



THE DATA CREW

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

For the Financial Year 2019

Abstract

This statement is pursuant to the section 54(1) of the Modern Slavery Action 2015



THE DATA CREW

Didsbury Business Centre
137 Barlow Moor Road
Didsbury
Manchester
M20 2PW

Modern Slavery & Human Trafficking

Statement for the Financial Year 2018

Introduction

This statement is made on behalf of AME Futures Ltd (The Data Crew) pursuant to the section 54(1) of the Modern Slavery Act 2015 and comprises our slavery and human trafficking statement.

Our Business

- ANALYTICS
 - Organise & Present Data Intuitively. Data Models, Predictive Models, Power BI & Tableau.
- DATA WAREHOUSING
 - We can set your strategy and help you implement your Data Warehouse using innovative automation technology.
- ETL
 - Extract, Transform & Load your operational data to a Data Warehouse or Analytics platform.
- DATABASE SECURITY
 - Protect and secure database or database management software from illegitimate use and malicious threats and attacks.
- DATABASE PERFORMANCE
 - Provide fast and easy root-cause analysis of performance issues in your database using specialist software to answer the who, what, when, where, and why's.
- VIRTUAL DBA
 - Design, Implementation, Support & Monitoring of your data platform environment.

Our Supply Chains

Our supply chains include: - Outsourcing of IT services, plus outsourcing of certain other routine administrative tasks that are commoditised in nature. Outsourcing is to a mix of onshore and offshore providers.

Our Policies on Slavery & Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing

and enforcing effective systems and constraints to ensure slavery and human trafficking is not taking place anywhere in our business and in our supply chains.

Due Diligence Processes for Slavery & Human Trafficking

As part of our initiative to identify risk and mitigate against such risks we nominate senior representations of the business units and functions, who in turn report to the Risk and Compliance Committee chaired by the Managing Director. We have in place systems across our business; our trading partners; and our supply chains to: -

Identify inappropriate employment practices.

- Identify and assess other potential risk areas.
- Mitigate the risk of slavery and human trafficking occurring.
- Monitor potential risk areas.
- We Protect whistle-blowers.

Measuring Effectiveness, Supplier Adherence to Our Values & Ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we operate in line with principles of responsible sourcing, including paying employees at the prevailing minimum wage applicable within their relevant county of operations. We have in place a supply chain compliance programme that is maintained by the relevant account manager or relevant management. This consists of client reviews; audit; and self-certification declarations.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, in our supply chains and in our business partners, we provide relevant training to our staff.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Businesses slavery and human trafficking statement for the financial year ending 31st December 2018 and was approved by the Board of Directors of

Countrywide pic on 30th January 2019.

I Signed by Tobias Riley (Managing Director)

Signed



TOBIAS RILEY
CEO AME FUTURES LIMITED (THE DATA CREW)

Version Control

Version	Date	Author	Reviewed By	Approved By	Summary of Change
1.0	01/06/2016	Toby Riley	ISF	CISO	Initial Version.